

APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Phone		E-mail Address			
Date Available		Social Security No.		D.O.B	
Position Applied for					
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain	

EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES

Please list three professional references.

Full Name		Relationship
Company		Phone ()
Address		
Full Name		Relationship
Company		Phone ()
Address		
Full Name		Relationship
Company		Phone ()
Address		

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE AND OTHER INFORMATION	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	
What languages do you speak fluently?	
Other Activities or Volunteer Service:	

Integrated Fabric Resource Applicants

Truthfulness of Information - Please complete this application thoroughly and accurately. Information provided on the application will be verified and a criminal conviction record may be checked. Omissions, misrepresentation or misstatements discovered during this process may influence our decision to extend or to retract an offer of employment. Omissions, misrepresentations or misstatements discovered after you are hired will be grounds of immediate discharge.

Non-Discrimination - All personnel actions, including recruitment, hiring, promotion, training and benefits, are administered without regard to race, color, sex, national origin, religion, age, marital or veteran status, non-disqualifying disability, height, weight, legal alien status or other protected status, in accordance with applicable local, state and federal laws.

Anti-Harassment - We do not permit harassment relating to a person's race, color, sex, national origin, religion, age, marital or veteran status, non-disqualifying disability, height, weight, legal alien status or other protected status, in accordance with applicable local, state and federal laws.

Smoke Free Environment - For the protection of our employee's health, the environment, and the quality of our workplace, we discourage the use of tobacco products. Smoking in company buildings or vehicles is prohibited.

Medical Examination and Drug Testing - All applicants may be required to successfully complete a medical examination which will include a drug test before employment. The use, distribution, sale or possession of alcoholic beverages and illegal drugs, or legal drugs if not possessed and used in accordance with a valid prescription, while working on company or customer premises or in company vehicles is prohibited.

PLEASE READ CAREFULLY

I understand in filling out this application that Integrated Fabric Resource is in no way obligated to offer me employment and that any offer I receive or accept may be withdrawn by that Integrated Fabric Resource at any time, without any liability to that Integrated Fabric Resource for any actions taken or expenses I incur. Similarly, I have the right to withdraw my application at any time, without any liability to that Integrated Fabric Resource for any actions it has taken or expenses it has incurred. I certify that the facts set forth in my application for employment are true, correct and complete. I understand and agree that any omission of information, any attempt to create a false impression, or any misrepresentation or false statement shall be considered grounds for immediate discharge.

I authorize the Company to investigate any of the information contained on this application, including the examination of past educational and employment records, references, driver's records, criminal conviction records, and any statements on the application. I waive any rights which I may have to receive written notice from any former employer regarding the release to that Integrated Fabric Resource of any information concerning any disciplinary report or other disciplinary action taken against me by former employers. Similarly, I waive any rights I may have respecting the privacy of educational records, transcripts or discipline, as well as criminal conviction and driver's records, and I authorize their release to that Integrated Fabric Resource.

I understand that I may be required to successfully complete a post-offer medical examination before employment including drug and alcohol testing, as required, and I agree to take such an examination. I further agree, if hired, to submit to any future job-related medical examinations permitted by law (including drug and alcohol testing) as required by the Company.

If hired, I agree to conform with the rules and regulations of that Integrated Fabric Resource. I further agree and understand that I am employed AT WILL and that either the Company or I may terminate my employment and compensation at any time, for any reason or for no reason, with or without notice. (For purposes of the release of information as described above, a photocopy of my signature shall have the same force and effect as my original signature.)

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date